Our mission is to develop the next generation of global leaders.

Get Involved

- Follow our content on social media or our mailing list.
- Tell a student in your life about these programs.
- Attend OWN events & invite others along: fun and educational for all!
- Volunteer to support Leadership, Study Abroad, or one of our committees.
- Contribute financially: tuition only meets 19% of our actual costs.

Connect with OneWorld Now

**oneworldnow.org**

**206-223-7703**

**info@oneworldnow.org**

**610 Maynard Ave. South Seattle, WA 98104**

**@oneworldnow**
Dear OneWorld Now community,

We are so excited to write this letter together and share with you updates from the past year. For Nancy, it is an honor to step into the role of Board Chair, deepening her commitment to OneWorld Now that began as a student 14 years ago. For Jordan, it is exciting to see the fulfillment of one of the dreams of our founder, Kristin Hayden: to have our alumni lead the organization.

2021 was a year of living into our new normal. While we know that the pandemic is not yet over, things are definitely looking up. The office is once again open, and every day, we are able to celebrate the many gifts and talents of our students. What does our new normal look like? It has three main components: 1) Increasing access to serve more students. 2) Increasing partnerships in the community. 3) Deepening our commitment to equity.

In fall 2021, we knew that in-person classes would be possible again, but we heard overwhelmingly from our students that they still wanted us to offer online classes. We therefore decided to offer a mix of in-person and online classes, which is allowing us to continue serving more students.

We anticipated a decline in enrollment in 2021, as school sports and other extracurricular activities started up again, but instead, we saw our enrollment stay steady at roughly double the students we were serving before the pandemic.

Second, the pandemic has been a catalyst for us to expand and deepen our community partnerships. While we have had a relationship with Seattle Public Schools for years for our after-school program, in 2021, we began teaching three classes that are integrated into the school day. We also deepened our new partnership with Highline Public Schools, and a highlight of the year was a summer project to restore a mural in Chinatown/International District, in partnership with the Chong Wa Benevolent Association, which has hosted our Leadership workshops for many years (read more on page 10).

Finally, the pandemic has given us an opportunity to reflect on our organizational commitment to address racism and other forms of oppression. The staff are holding regular learning sessions about a range of topics, and in summer 2021, we engaged a team of equity consultants to work with the staff and the board to help us identify blind spots in our culture and practices, looking at everything from race to gender to disability to language.

“We saw our enrollment stay steady at roughly double the students we were serving before the pandemic. The pandemic has been a catalyst for us to expand and deepen our community partnerships.”
Three concrete outcomes of this reflection have been the creation of a new staff position, a Community Engagement Coordinator, which was filled by one of our alums, Nasreen Hassan; the creation of a language access strategy to better serve our families who speak languages other than English; and a commitment to develop a student advisory board, which will be launching in 2022.

We know that in order to live into our values as an anti-racist organization, we need to center the voices and experiences of the communities that we serve. We hope that these initiatives are a positive first step in that direction.

While study abroad was again on pause in 2021, we supported students (with both application help and scholarship assistance) to enroll in a range of other internationally-focused, intercultural programs, whether they were intensive language immersion programs here in the US, virtual exchange programs, or study abroad experiences with other providers.

We hope you enjoy this snapshot of OWN in 2021, and we thank you for joining us on the journey as we build a new normal!

Nancy Harris
Board Chair

Jordan Goldwarg
Executive Director

We know that in order to live into our values as an anti-racist organization, we need to center the voices and experiences of the communities that we serve.
World Language Classes

What they are:
High school students study Arabic, Korean, Russian, or Mandarin Chinese with us -- languages of global impact that are not commonly taught in public schools. Students earn credit while experiencing the fun and rigor of learning about a new language and culture. Classes meet after school October-June, with special summer intensive classes offered. OWN offers both in-person and virtual classes.

What was special about 2021?
- Nearly doubled enrollment, thanks to online classes in the 2020-2021 school year, serving a record 224 students in our after-school program, including students from across the country (15 states in addition to Washington). We will continue to offer online classes to maximize student choice.
- Met the requests of families and students with deeper school partnerships. We expanded our partnership with Seattle Public Schools to teach three classes that were integrated into the school day, responding to demand from East African families for Arabic and to student requests for another Chinese class.
- Forged a new partnership with Highline Public Schools in South King County.
- Online teaching allowed students to connect with presenters from other countries for cultural sessions.
- Opened some classes to middle school students for the first time.
- Created a Community Engagement Coordinator position to better meet community and family needs.
This year, because of COVID, the opportunity opened up for me to attend a OneWorld Now Korean 1 class online, from across the country. My teacher, Ms. Kang, kept a 1.5 hour long Zoom class alive and full of curiosity. That is nearly impossible. She did the impossible, and she did it two days a week for an entire year.

Ms. Kang inspired me to take initiative in my own life and apply for a scholarship to study abroad in South Korea. Now I will be spending my summer surrounded by the language and culture she taught me to adore. Ms. Kang taught me how to be curious, and she introduced me to my passion, and she did that all without ever meeting me in person.

Anne Ellsworth

The Numbers

- 224 students enrolled in our classes
- 73% were students of color
- 42% qualified for free or reduced-price lunch
- 39% would be the first generation in their family to attend college

What Others Say:

Are students learning? Testing by an independent agency found that over 80% of students studying Arabic at OWN met or exceeded national standards for world language learners, surpassing our own target of having at least 75% of students meet those standards. OWN was re-accredited to offer school credit based on an external audit with glowing comments (captured in the word cloud on the right).
Leadership students learn and practice skills in three domains: self-awareness, societal awareness, and global awareness. These workshops incorporate experiential activities that encourage intercultural competency and empower action in social justice. The curriculum is dynamic, evolving in response to current events and student interests. Offered online and in-person.

What students say:

It helped me to recognize my problems and fix them rather than running away from them. I also learned to value others’ perspectives and thoughts and understand that it’s coming from a different perspective.

I’ve gotten much better at facilitation I think.

I’ve definitely gotten better at advocating for myself.

Leadership has better given me a sense of self and the world around me.

What was special about 2021?

- Offered both an online cohort and an in-person cohort starting in Fall 2021, meeting students’ desires.
- Experimented with virtual exchange. A huge hit of the year was a collaboration with Ecosystems Without Borders. Made up of OWN leadership and Russian language students, and middle and high school students on Sakhalin Island in Russia, the exchange allowed students to "meet" peers from another country, share personal stories and interests, and learn about climate change, fishing, and sustainability in our different-yet-related places.
- Refreshed the Leadership curriculum to create more explicit links between the leadership concepts we teach and the languages our students are learning.
- Provided space and structure for students to process current events, including the pandemic, the racial justice uprising, the rise in anti-Asian bias, and the Palestinian-Israeli conflict.
It has helped me recognize a lot of things about myself: leadership style, power and privilege, and what holds me back.

Get Global, our annual student-organized conference that is the culmination of the Leadership program, returned in an online format in 2021. It featured workshops on a range of topics, OWN Talks (our version of TED Talks), and cultural entertainment.

It has helped build my confidence. I’m typically an introverted person so I regularly tried to push myself to speak up despite being uncomfortable or unsure of my answer.

Leadership gave me a place to engage in conversations about topics that I am interested in but wouldn’t have otherwise been able to discuss or had the motivation to research more on.
Study abroad programs take students on a life-changing journey to develop intercultural skills, explore global issues, and make friends with youth from around the world.

In a typical year, our staff lead custom study abroad programs in the summer or spring for OneWorld Now students. In addition to our own programs, staff connect students with other international and intercultural opportunities, personally mentoring youth throughout the many required steps: applications, scholarships, acquiring travel documents, and other pragmatics of a first international experience.

OneWorld Now offers significant scholarship support and assists participants in raising their own funds, so that students of every income can experience the world as a global citizen.

What was special in 2021?

- 14 students successfully participated in programs despite all the obstacles:
  - 8 studied abroad.
  - 4 studied virtually in 6-week intensive language programs.
  - 2 studied in month-long residential language immersion programs in the U.S.
  - 1 is studying in Korea during the 2021-2022 academic year.
  - 8 of the students were selected to be part of highly competitive, fully-funded programs sponsored by the U.S. State Department.
- Persevered through all the challenges of COVID. OWN leveraged our network of international education relationships to surface opportunities for safe and educationally meaningful experiences.
- Countries represented: Morocco, Ireland, Spain, Portugal, and South Korea.

Study Abroad Partners

This year we partnered with leaders in international and language education, such as Council on International Educational Exchange (CIEE), American Councils for International Education, the National Security Language Initiative for Youth (NSLI-Y), and Concordia Language Villages.

A special thanks is due to the Alden Landis Memorial Scholarship Fund, which provides additional scholarships for OWN students.
I had the awesome privilege to go abroad and study Korean! It was a fantastic experience! Going to classes every day, being able to stay with host families, and having our Korean supporters was such a vital and memorable part of my experience and language journey!

Because of this program, not only did my language skills improve A TON but I also learned other valuable skills like how to reach out and advocate for myself, especially when I was feeling stressed or anxious.

The memories and skills I learned on this journey will definitely fuel my dream to connect with others (through counseling) accessibly! This trip has honestly taught me so much and it’s an experience I will cherish forever.

Lynia Morris
National Security Language Initiative for Youth, Korean Program
The story behind the murals

Around 1995, my sister and I entered an art competition to paint this mural in the Chong Wa play field in Chinatown. We drew everything that we grew up with and loved about our community. Food, people, celebrations with Lion dancing at Hing Hay Park, Drill Team practice and performances during the summer and going to Chinese School in Chong Wa. This was our heart.

In 2014, a few months after the Louisa Hotel fire, the wall was vandalized with graffiti. The mural was gone. I was crushed.

Walking by the play field this weekend - a group of youth were repainting the original mural. It’s so surreal to see the mural again and I am so full of emotion to be able to re-experience its recreation. Honored to share space with amazing people and so thankful for community. Thank you Betty Lau, Sue-May Eng, and OneWorld Now and many others in Chong Wa. It looks amazing!

Tanya Woo, Civic Leader, CID Community Watch

Two Generations of Students Bond in Restoring a Beloved Mural

It was a potent symbol to be part of. In July 2021, as we all cautiously donned masks and left our homes, 20 OneWorld Now students were honored to pick up paintbrushes for a good cause: restoring a mural that another generation of students designed for the playfield of the Chong Wa Benevolent Association. Chong Wa are longtime partners and neighbors in Chinatown/International District (CID), hosting our biweekly Leadership workshops. During our weekend of painting, we were so excited to meet Tanya Woo, one of the original artists!

The refreshed murals provided the backdrop for a July 2021 press conference announcing the city’s reopening Celebration of Chinatown.

Check out the restored mural for yourself on South Weller Street, between 7th Avenue South & 8th Avenue South. And support a CID business while you are there!

Photos by Tanya Woo
OneWorld Now’s mission is to develop the next generation of global leaders. We’re seeing this manifested in two thousand alumni around the country and world who are putting their language and leadership skills into action. Below are a few highlights of OneWorld Now alumni we wanted to acknowledge and celebrate.

- Asmaa Ahmed began pursuing a M.ED in Education Policy at the University of Washington and got married.
- Sami Ayele became a Consulting Analyst at Accenture and participated in the African Leadership Academy.
- Wai Chum served as a COVID-19 Medical Tester for Remote Medical International in addition to her role as Charge Nurse, RN at the University of Washington Medical Center.
- Emma Dunlap was promoted to Management Consultant at Accenture.
- Riza Haas became a Senior Program Manager for Onboarding and Ongoing Learning at Highspot.
- Suad Ibrahim rolled her freelance UX Designer job into a position with FCB Health as a Jr UX Architect.
- Nazeehah Khan was promoted to Policy Manager at the California Department of Social Services.
- Kenny Le became a Research Assistant for the University of Washington Human Centered Design & Engineering.
- Marianne Nari Fisher was selected as a Visiting Fellow for the Vienna Center for Disarmament and Non-Proliferation and got married.
- Peter Nguyen became a Technical Recruiting Coordinator at Smartsheet.
- Steven Sholdra became Vice President, People & Culture, at Drawbridge.
- Binh Vong became an Associate at Gunderson Dettmer Law Firm specializing in the Southeast Asian market.
- Three OneWorld Now alumni have become parents in recent years - congratulations Catherine Ursino, Ann Wong, and Sherry Zeng!

“I kept connecting to OneWorld Now, even after I finished. I wanted to volunteer and help students. I wanted to get in touch with global leadership. So I did. The OWN experience of culture, language, leadership skills: OWN brings that all out of you, also confidence in yourself. I told my parents, if it wasn’t for OneWorld Now, I wouldn’t be the person who wants to go out and travel, and get out of my comfort zone.”

Aminah Adams

Do you have updates you’d like to share in next year’s annual report? Please email the news to Beth Amsbary, Development Manager, at beth@oneworldnow.org.
A Special Tribute to Kay Bullitt

When you bring people together around a purpose, good things happen.

Katharine “Kay” Bullitt, Founding Board Member

Our emerging leaders stand on the shoulders of previous generations. In 2021, we said goodbye to Kay Bullitt, a community legend, an education reformer, civil rights activist, and philanthropist. Kay’s home on Capitol Hill bustled with events for local causes, including OWN. It was one of OWN’s homes. In her final chapters of life, she continued to host board meetings at her house. Kay donated her yard to the city of Seattle to continue serving the community as a city park. In coming years, you may stroll through the grounds and pause beside a flowering tree with a plaque, donated and planted by the OWN board to honor the many seeds of understanding Kay planted in her life.

“Kay’s kitchen at her home was the venue where it all started for One World Now! twenty years ago,” Board President Herman Uscategui recalls. As a long-time believer in international peace and justice, Kay agreed to be a founding Board member of OneWorld Now as soon as she heard the vision of the organization. Kay lived our mission, with quiet, powerful, personal international relations as well as impactful organizing work.

Kay has been the heart of OneWorld Now! throughout the years. She will be very missed – but her legacy and impact will be forever remembered. And she will be very pleased to know the vision of OneWorld Now! is continuing strong with our students as leaders, as the ones making this world a more equitable home for all.

Kristin Hayden, OWN Founder & Senior Advisor

Kay not only served on the board for many years, she also stayed in personal contact with our students’ concerns and experiences. Kay’s home on Capitol Hill bustled with events for local causes, including OWN. It was one of OWN’s homes. In her final chapters of life, she continued to host board meetings at her house. Kay donated her yard to the city of Seattle to continue serving the community as a city park. In coming years, you may stroll through the grounds and pause beside a flowering tree with a plaque, donated and planted by the OWN board to honor the many seeds of understanding Kay planted in her life.

“Kay’s kitchen at her home was the venue where it all started for One World Now! twenty years ago,” Board President Herman Uscategui recalls. As a long-time believer in international peace and justice, Kay agreed to be a founding Board member of OneWorld Now as soon as she heard the vision of the organization. Kay lived our mission, with quiet, powerful, personal international relations as well as impactful organizing work.

Kay has been the heart of OneWorld Now! throughout the years. She will be very missed – but her legacy and impact will be forever remembered. And she will be very pleased to know the vision of OneWorld Now! is continuing strong with our students as leaders, as the ones making this world a more equitable home for all.

Kristin Hayden, OWN Founder & Senior Advisor
Meet the team

Rarely will you find a team as dedicated to and enthusiastic about student success and well-being as the OneWorld Now staff. They are the heart of the organization and carry forward the mission in excellence. This has rung true throughout the pandemic and their commitment to developing the next generation of global leaders has never waved in the face of a very challenging year for all.

Kirsten Rogers, Board Member, Vice Chair

2021 STAFF
- Beth Amsbary, Development Manager
- Jin Chen, Chinese Language Instructor
- Jordan Goldwarg, Executive Director
- Nasreen Hassan, Community Engagement & Recruitment Coordinator
- Minju Kang, Korean Language Instructional Coordinator
- Yunee Kim, Korean Language Instructor
- Caitlyn Lamdin, Director of Study Abroad & Operations
- Joanna Mills, Korean Language Instructor
- Kenny Le, Operations Associate
- Jeongha Park, Korean Language Instructor
- Rachid Rhenifel, Director of Languages
- Eman Sahli, Arabic Language Instructor
- Sarah Standish, Deputy Director
- Dana Thompson, Russia Program Manager
- Angela Whitfield, Leadership Manager

2021 BOARD LIST
- Nancy Harris, Chair-Elect
- Mary Beth Hawk
- Justin Ith
- Robin Lin, Co-Treasurer
- Kyoko Minegishi
- Rania Mussa, Co-Treasurer
- Kirsten Rogers, Vice-Chair
- Herman Uscategui, Chair
- Wendy Williams, Secretary
- Zora Yang

2021 INTERNS
- Elvi Di
- Kevin Lu
- Chelsea Morales
- Lizzie Roberts
- Wendy Zhang
- Xinqi Zhong

2021 TEACHING ASSISTANTS
- Suad Ibrahim
- Justin Kang
- Aniyah Mohammed
- Stephanie Tjong

2021 ADVISORS
- Kristin Hayden, Founder & Senior Advisor
- Financial Services provided by Hawthorne & Co. CPAs
Financial Report for 2020-2021 Fiscal Year

INCOME

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Foundation Grants</td>
<td>$215,017</td>
</tr>
<tr>
<td>Individual Contributions</td>
<td>$43,524</td>
</tr>
<tr>
<td>Corporate Contributions</td>
<td>$5,567</td>
</tr>
<tr>
<td>Program Fees</td>
<td>$107,948</td>
</tr>
<tr>
<td>Government Funding</td>
<td>$239,291</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$611,347</strong></td>
</tr>
</tbody>
</table>

OneWorld Now’s surplus in 2021 is being used to establish a cash reserve for the organization, a sound business practice that will allow us to weather any future financial challenges.

EXPENSES

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Costs</td>
<td>$509,017</td>
</tr>
<tr>
<td>Management &amp; Administration</td>
<td>$60,120</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$1,760</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$570,897</strong></td>
</tr>
</tbody>
</table>

*These financials are unaudited.*
OneWorld Now is committed to making all of our programs accessible to all students, regardless of financial status. All programs charge tuition on a sliding scale, beginning at $10/month for our after-school program. We are grateful to our friends who walk alongside students and families, supporting their journey to become global leaders.

INDIVIDUAL SUPPORTERS

- Anonymous (10)
- Mary Anderson
- Michele Anclau Aoki
- Renee Atkinson
- Nancy Berger
- Carolyn Bernhard
- Marissa Black
- Sarah Bloom
- Connor Boyle
- Chelsea Byers
- Hannah Cheung
- Therese Coad
- Doyt Conn
- Christopher & Katherine Crane
- Abuna Demoz
- Rosh Dain & Ginger Warfield
- Genevieve Dreosch
- Lisa Dunn
- Kristin Ellsworth
- Mike Evans
- John Folidin
- Andrea Foegele
- Peter Formas
- Michael Frantz
- Betty Goldwarf
- Elliot Goldwarf
- Jordan Goldwarf
- Amanda & Chip Goss
- Duncan Griffin
- Philmon Haile
- Nancy Harris
- Mary Beth Hawk
- Felicia Hecker
- Jonathan Hill
- Valerie Hitch
- Hoch & Hannah Hochkeppel
- Jon & Mollie Kauffman
- Theresa Klassen
- Ahoua Kone
- Greg Landis
- Sheila Lange
- Tamara Leonard
- Jasmine Leung
- Mandolin Lextrait
- Esther Lim
- Robin Lin
- Marshall Lloyd
- Sue Long
- Lonnie Lusardo
- Frith Maier
- Michael Marshall
- Sara McArde
- Ronald McGrew
- Susan Middendorf
- Kyoko Minegishi
- Michelle Mikes
- Sebastian Moreno
- Rania Musa
- Elizabeth Mygatt
- Pamela Orbach
- Robert Papsdorf
- Emily Patton
- Lee Edlefsen & Susan Ranney
- Sharon Ricci, Lawrence Peryer, & Pallas Frost
- Barbara Rogers
- Kirsten Rogers & Emil Rodriguez
- Edmel Ronquillo
- Keith Rouser
- Suzanne Scharlock
- Gail Scott
- Christine Stickler
- Matthew Swaya
- Jarita Ta & David McVeety
- Shireen Tabrizi
- Jennifer Tanaka
- Jennifer Tang
- Loleena Tang
- Alan Taub
- Brooke and Brian Taylor
- Phuong Truong
- Catherine Ursino
- James and Kristen Whitfield
- Wendy Williams
- David Woolley-Wilson
- Zora Yang and Edward Zhao
- Sula You
- Claire Yunker
- Sherry Zeng
- Alessandra Zielinski

GIFTS IN TRIBUTE

- In honor of Aminah Adams from Maggie Ma, Beth Amsbary
- In honor of Carol Ann Strawheker Ansablehere from Herman Uscategui
- In memory of Mabel Brown from Betty Lau
- In memory of Kay Bullitt from Susan Godfrey
- In honor of Nazeehah Khan from an anonymous friend
- In honor of Vanessa Kitchner from an anonymous friend
- In honor of Cacima Lee from an anonymous friend
- In honor of Fatuma Mahmud from an anonymous friend
- In honor of Lily Martin from an anonymous friend
- In honor of Edmel Ronquillo from an anonymous friend
- In honor of James Talbot from Stowe and Nina Talbot
- In memory of Jim Talbot and Bob Walsh from Dana and Joe Thompson

INSTITUTIONAL SUPPORTERS

- Alden Landis Memorial Fund
- Confucius Institute of the State of Washington
- Consulate General of the Republic of Korea in Seattle
- Giving Alignment Fund
- Historic South Downtown
- Qatar Foundation International
- Seattle Foundation
- STARTALK
- University of Washington Center for Global Studies
- University of Washington East Asia Center
- University of Washington Middle East Center
- Williams International Friendship Fund

OTHER KEY PARTNERS

- Svetlana Abramova, Affiliate Instructor, Advisory Board Member
- UW Slavic Languages & Literatures
- Anthony (Tony) Allison, Board President, Partnerships for Nature
- AMIDEAST
- Chong Wa Benevolent Association
- CIEE: Council on International Educational Exchange
- Concordia Language Villages
- Ariadna Reida, Ecosystems Without Borders
- Highline Public Schools
- National Security Language Initiative for Youth (NSLI-Y) / American Councils
- Seattle Public Schools
- Donna T Selifer, Instructor in Russian Language and Culture, Lewis & Clark College 1977-2007
- Student Diplomacy Corps

WORKPLACE GIVING & MATCHING SUPPORT

- Benevity
- General Mills
- Google Matching Gifts Program
- Groundspeak Inc.
- LinkedIn Matching Program
- Microsoft Matching Gifts

Thank you!