Dear OWN Community,

What more can be said about 2020 that hasn’t already been said? Our hearts go out to all those who have been hurt by the personal, the systemic, the economic collapse, and by the number of other challenges the year presented, showing unequivocally the disparities that many have endured for a very long time.

It was a challenging year for us, too. The pandemic brought emotional distress for our students and staff, along with the cancellation of study abroad programs and the loss of some longtime funding sources. But it was also a year of opportunity and resilience. As you’ll see in this report, we were able to quickly adapt many of our programs to a virtual environment, which had the added benefit of making them more accessible not just to students from the Seattle metropolitan area, but also to students from across the country. As a result, we saw record student enrollment in 2020. We also expanded our long-term partnership with Seattle Public Schools, and entered into a new partnership with Highline Public Schools (in South King County). This extraordinary circumstance is helping us to rethink how we deliver our programs and showing us new opportunities to reach even more students.

We also found new ways to support our students. We completely redesigned our foundational Leadership program to allow for smaller groups of students, thereby increasing opportunities for relationship-building. In the wake of the summer’s racial justice uprising, we provided space for students to process and learn in racial affinity groups, creating greater safety through the recognition of shared lived experiences. And online learning has made our language teachers more accessible than ever, hosting regular office hours on Zoom for individual support.

As we look forward to OWN’s 20th anniversary in 2022, we can start dreaming about what life will be like after the pandemic. We are all looking forward to resuming our study abroad programs and in-person language and leadership programs. But given the success of online programming, we are also excited to keep offering virtual classes, even when in-person learning is safe again.

No matter what the future holds, we know that OWN will carry on its legacy of providing transformational growth and leadership development for students of color and low-income youth. Our mission is to develop the next generation of global leaders through holistic programming combining critical language study, cross-cultural understanding and experiential leadership opportunities. OWN’s program is so much more than just a language school or a study abroad program. Our students and alumni tell us again and again that the impact of OWN is lasting down for the next generation of changemakers in their communities. Whether it’s educating an audience about the impact of racial redlining in Seattle, working to destigmatize mental health issues or responding on the frontlines of the pandemic around the globe, empowering students of color to develop the skills to make the world a better place.

We hope you enjoy seeing this glimpse of OWN in 2020, and we are deeply grateful for the unwavering support you have provided to OneWorld Now! throughout the years.

Jordan Goldwarg & Herman Uscategui

Letter from Exc. Director & Board Chair
2020 Year In Review: Virtual Adaptations

In the 2020 academic year, OneWorld Now enacted a number of adaptations in response to the global COVID-19 Pandemic that forced everything to become remote.

March 2020
Immediately transferred all language classes and leadership workshops online when schools closed, without missing any class sessions.

April 2020
With schools closed and many not offering online classes, launched 3-week introductory language classes for students from across the country.

June 2020
To make up for the loss of study abroad, launched online culture series to bring world cultures into people’s homes.

October 2020
Launched online school-year program with record enrollment of 220 students from across the country (a 100% increase from the 2019-2020 school year); adapted Leadership program for an online environment, including a regional focus, with students learning about global citizenship in the regions that speak the language they are learning.

December 2020
To make up for the loss of study abroad, launched online culture series to bring world cultures into people’s homes.
OneWorld Now thanks the following supporters and partners for their continued support of our programs and students for the 2020 calendar year:

**Supporters & Partners**

- Study Abroad & Youth Exchange
  - American Councils for International Education
  - CIEE
  - Diversity Abroad
  - Ecologia Youth Trust - Kitezh
  - Children’s Community
  - Global Citizen Year
  - Han Nam University
  - Homestay Korea
  - Institute of International Education
  - NSLI for Youth
  - Student Diplomacy Corps

- Leadership and Youth Development
  - Chong Wu Benevolent Association
  - Seeds of Peace
  - Williams International Friendship Fund
  - YMCA of Greater Seattle
  - Youth Development Executives of King County

- World Language Programs
  - Concordia Language Villages
  - US-China Strong
  - University of Washington Center for Korean Studies
  - University of Washington JSIS Middle East Center
  - One City Project
  - Qatar Foundation International
  - STARTALK
  - University of Washington Center for Global Studies
  - University of Washington JSIS Ellison Center
  - University of Washington JSIS Middle East Center

- Operation and Building Partners
  - Garneau-Nicon Family Foundation
  - Highline Public Schools
  - Historic South Downtown
  - School’s Out Washington
  - Seattle Public Schools

- Financials

  - **Government Grants**
  - **Individual Gifts**
  - **Earned Income**
  - **Foundation & Corporate Grants**

  - **Key**
    - 50%
    - 15%
    - 15%
    - 20%

OneWorld Now is committed to making all of our programs accessible to all students, regardless of financial status. All programs charge tuition on a sliding scale, beginning at $10/month for our after-school program. We are grateful to our supporters for allowing us to continue making this commitment to our students.

OneWorld Now maintains a healthy mix of revenue sources to ensure organizational sustainability over time. In addition to grants from the federal and state governments, OWN receives support from a range of local and national foundations and corporations. In 2020, OWN increased its earned income through new contracts with Seattle Public Schools and Highline Public Schools. As we look forward to 2021, we will be focusing on increasing individual gifts thanks to the addition of a Development Manager to our staff.

You can learn more about our supporters on page 5 of this annual report.
Staff, Interns & Board Members

**Staff**

Angela Whitfield  
*Leadership Facilitator*

Caitlyn Lamdin  
*Study Abroad & Recruitment Manager*

Dana Thompson  
*Russian Program Manager & Instructor*

Eman Sahli  
*Arabic Instructor*

Jin Chen  
*Chinese Instructor*

Joanna Mills  
*Korean Instructor*

Jordan Goldwarg  
*Executive Director*

Kenny Le  
*Operations Associate*

Minju Kang  
*Program Coordinator & Korean Instructor*

Rachid Rhenifel  
*Language Program Manager & Arabic Instructor*

Sarah Standish  
*Deputy Director*

**Board**

Herman Uscategui

Justin Ith

Kay Bullitt

Kirsten Rogers

Mary Beth Hawk

Nancy Harris

Rania Mussa

Robin Lin

Wendy Williams

Zora Yang

**Interns**

Kit Chiu  
*Intern*

Rocio Arajo  
*Intern*

Xinqi Zhong  
*Community Service Coordinator Intern*